



**Minutes of the Meeting of Sleaford Town Council held on  
Thursday 1<sup>st</sup> December 2022 at 7.00pm, at The Town Hall, Sleaford**

**Present:**

Cllr L Edwards-Shea – Chairman  
Cllr J Thomas – Vice Chairman  
Cllr B Allan  
Cllr D Darmon  
Cllr P Edwards-Shea  
Cllr T Hayat  
Cllr L Lowndes  
Cllr R Oates

Cllr M Offer  
Cllr J Parry  
Cllr M Shanahan-Kluth  
Cllr S Shanahan-Kluth  
Cllr Ad Snookes  
Cllr Al Snookes  
Cllr D Suiter

**Also in attendance:** Mr Chris Pilkington (Town Clerk & Responsible Financial Officer),

**FC.1 Chairman's Welcome**

The Chairman welcomed all to the meeting.

**FC.2 Apologies for Absence**

Apologies for meeting had been received from Cllrs H Lorimer and Cllr M Smith and Cllr M Smith had provided a reason for absence.

**RESOLVED:** That the apologies of Cllrs Lorimer and Smith be noted and the reason for absence of Cllr Smith be approved.

**FC.3 Declarations of Disclosable Pecuniary and Other Interests**

**(a) To receive disclosures of any disclosable pecuniary interests for the purposes of Section 31 of the Localism Act 2011 and any other relevant interests under the Members Code of Conduct**

None.

**(b) To receive and decide upon requests for dispensations to councillors to take part in discussions and votes where they have declared disclosable pecuniary interests**

None.

**FC.4 Recommendation from Human Resources Committee**

The Chairman explained that this was the agenda item deferred from the meeting of the Town Council which took place on 23<sup>rd</sup> November. Since it related to a staffing matter it would be appropriate to exclude the press and public from the meeting for the item. In addition since the recommendation from the HR Committee proposed rescinding a decision of the Council taken at the September meeting of the Council then standing order 19(c) would need to be suspended in order for the Council to do that.

**RESOLVED:** That the press and public be excluded for the consideration of the agenda due to the confidential nature of the item to be discussed.

A discussion then took place regarding the report and recommendation received from the HR Committee. An amendment was proposed to the recommendation by Cllrs Stephen Shanahan-Kluth and R Oates.

**RESOLVED:** That standing order 19(c) be suspended.

For – 13, Against -2.

**RESOLVED:** That the amendment to the recommendation be approved.

For – 13, Against – 1.

**RESOLVED:** That the recommendation as amended be approved.

For – 13, Against – 2.