

Sleaford Town Council
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**Minutes of the Meeting of Sleaford Town Council held on
Wednesday 3rd March 2021 at 4.00pm, electronically via Zoom**

Present:

Cllr A Brand – Chairman	Cllr H Lorimer
Cllr R Oates – Vice Chairman	Cllr L Lowndes
Cllr B Allan	Cllr J Parry
Cllr D Darmon	Cllr M Shanahan-Kluth
Cllr L Edwards-Shea	Cllr S Shanahan-Kluth
Cllr P Edwards-Shea	Cllr A Snookes
Cllr K Fernandes	Cllr D Suiter
Cllr T Hayat	Cllr J Thomas

Also in attendance Town Clerk, Deputy Clerk, Council's HR Advisor

Please note the Audio Recording from this meeting is available on the Town Council's Website link [here](#).

FC.1 Chairman's Welcome

001 The Chairman welcomed all to the meeting and thanked colleagues for attending.

FC.2 Apologies for Absence

The Clerk confirmed no apologies had been received.

002 None received.

FC.3 Declarations of Interest

003 No Declarations of Interest had been received.

FC.4 Closed Session

004 It was proposed, seconded and **RESOLVED UNANIMOUSLY** to move into closed session in accordance with the Public Bodies (Admission to Meetings) Act 1960 due to the sensitive nature of the business to be discussed in relation to the following matters:- Vote: For 16 - Against 0 – Abstained 0. The Resolution was carried.

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3rd March 2021 Meeting

Signed:

A Brand

Date:

26 March 2021

The Clerk, being the host of the Zoom Meeting, ensured members of the public were no longer participating and confirmed the recording had been stopped.

- a. **Staff Consultation** To consider proposals for summer working hours following the staff consultation. The report had been circulated prior to the meeting.

The Chairman introduced the item which considered the proposals for summer working hours following the staff consultation. The HR Advisor was present to respond to the questions and comments received.

The HR Advisor explained that the purpose of the consultation exercise covered a broad range of Council services and was not only about closing of public conveniences, referring to the original consultation document which described the range of services. There are three options for consideration. Two additional options were: do nothing; recruit an additional member of staff.

It was proposed, seconded and **RESOLVED** that Sleaford Town Council review the current options for flexible working and agreed to consider other options:

Vote: For 12 - Against 4 – Abstained 0. The Resolution was carried.

It was proposed and seconded to have a recorded vote.

Recorded vote as follows:

Cllr B Allan – For
Cllr A Brand – For
Cllr D Darmon – Against
Cllr L Edwards-Shea – For
Cllr P Edwards-Shea – For
Cllr K Fernandes – Against
Cllr T Hayat – For
Cllr H Lorimer – Against
Cllr L Lowndes – For
Cllr R Oates – For
Cllr J Parry – For
Cllr M Shanahan-Kluth – For
Cllr S Shanahan – For
Cllr A Snookes – For
Cllr D Suiter – Against
Cllr J Thomas - For

A Brand

26 March 2021

It was proposed, seconded and **RESOLVED** to negotiate with Aurora Security to lock up toilets at 7pm for weekdays only for summer months 2021.

It was proposed, seconded and **RESOLVED** to have a recorded vote:

Cllr B Allan – For
Cllr A Brand – For
Cllr D Darmon – For
Cllr L Edwards-Shea – For
Cllr P Edwards-Shea – For
Cllr K Fernandes – Against
Cllr T Hayat – For
Cllr H Lorimer – Against
Cllr L Lowndes – For
Cllr R Oates – For
Cllr J Parry – For
Cllr M Shanahan-Kluth – For
Cllr S Shanahan – For
Cllr A Snookes – For
Cllr D Suiter – Against
Cllr J Thomas – For

Vote: For 13– Against 3 – Abstained. The Resolution was carried.

It was proposed, seconded and **RESOLVED** to task the Council’s Finance and Strategy Panel with considering future staffing options to cover the Council’s services during the summer months.

Vote: For 14 – Against 1 – Abstained 1. The Resolution was carried.

The meeting closed at 5.23pm

